**ALBERT GALLATIN AREA SCHOOL BOARD – REGULAR MEETING**

**WEDNESDAY, NOVEMBER 15, 2017 – 6:00 P.M.**

**D. FERD SWANEY ELEMENTARY SCHOOL**

**MEMBERS PRESENT**: President Paul Dunham, Treasurer Ken Plisko, Secretary Edward Colebank, Michael Dunham, David Howard, Jeff Myers, Doug Sholtis and Janet Swaney

**MEMBERS ABSENT**: Vice President Betty Moser

**ALSO PRESENT**: Superintendent Carl Bezjak, Attorney Lee Price, Controller Denise Sheetz

President P. Dunham called the meeting to order at 6:00 p.m. followed by a Moment of Silent Meditation and Pledge of Allegiance after which all present responded to roll call.

**EXECUTIVE SESSION**

An executive session was held on Monday, November 13, 2017 from 7:04 p.m. to 8:18 p.m. for personnel.

A motion was made by Myers second by M. Dunham to enter into executive session for personnel and real estate at 6:04 p.m.

All members present voting in favor of motion.

A motion was made by Myers second by Sholtis to resume meeting at 6:43 p.m.

All members present voting in favor of motion.

**PUBLIC FORUM**

Charity Grimm Krupa of Smithfield addressed the board regarding the differences between the agenda presented at Monday’s work session and the agenda presented at tonight’s regular meeting. Mrs. Grimm Krupa stated that multiple school board directors’ family members are listed on the agenda for various positions, and she requested the motions be tabled in order to give the new board members the opportunity to review. She expressed the need to adopt an Anti-Nepotism Policy. Mrs. Grimm Krupa also stated that she was recording the board meeting.

Carl Shisko of Fairchance, Veteran and U.S. Government Teacher, addressed the board regarding the district hiring policy, postings, interviews, candidate scoring, and individuals involved in the process. He also addressed the closure of D Ferd Swaney Elementary School, questioning whether the cost savings as quoted in the Herald-Standard was realized. He asked if the district plans to close other schools and what that process involves. He suggested that projections can be wrong, look at data, and base the numbers off the data. He recommended creating a closure committee.

**AGENDA**

A motion was made by Sholtis second by Swaney to amend the agenda to include item VII – R and VIII –D and adopt as amended.

All members present voting in favor of the motion.

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**MINUTES**

A motion was made by Colebank second by Howard to approve the minutes of the regular meeting held on October 18, 2017 as presented.

All members present voting in favor of motion.

**TREASURER’S REPORT**

A motion was made by Plisko second by P. Dunham to accept treasurer’s report including tax collections for October 2017 and preliminary financial statements as presented.

All members present voting in favor of motion.

**BILLS AND PAYROLL**

A motion was made by Howard second by Swaney to pay the following bills and payroll for November 2017:

1. Bills, utilities, insurance and contractual obligations paid at the end of the previous month in the amount of $1,919,538.72

2. Current month general fund bills in the amount of $1,262,983.43

All members present voting in favor of motion.

**ACTIVITY ACCOUNTS**

A motion was made by Myers second by Howard to pay bills through activity accounts as presented by building principals.

All members present voting in favor of motion.

**SOLICITOR’S REPORT**

None

**SUPERINTENDENT’S REPORT**

None

**CLASS SIZE REDUCTION**

A motion was made by M. Dunham second by Colebank to create a grade 5 CSR at Friendship Hill Elementary effective October 31, 2017 - Vic Dirda.

All members present voting in favor of motion.

**NEW HIRES**

A motion was made by Dunham second by Myers to hire Allen Howell as afternoon shift custodian Albert Gallatin Senior High School.

All members present voting in favor of motion.

A motion was made by Howard second by Swaney to hire Susan Davis as 2 ½ hour cafeteria employee at Friendship Hill Elementary School.

All members present voting in favor of motion.

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**LEAVE OF ABSENCE**

A motion was made by Myers second by Howard to approve a leave of absence for Darlene Ketter from November 22, 2017 – January 2, 2018:

All members present voting in favor of motion.

A motion was made by M. Dunham second by Swaney to approve a leave of absence for Cindy Leech from November 14, 2017– November 22, 2017:

All members present voting in favor of motion.

A motion was made by Colebank second by Myers to approve a leave of absence for Roger Austin from October 31, 2017 – January 25, 2018:

All members present voting in favor of motion.

**RESIGNATION**

A motion was made by Howard second by Swaney to accept the resignation of Terra Mick cafeteria employee effective November 3, 2017:

All members present voting in favor of motion.

**NEW HIRE**

A motion was made by Sholtis second by Colebank to hire Christina Myers as 12 month secretary at AG South Middle Elementary School open position pursuant to SEIU Collective Bargaining Agreement:

Ayes: Sholtis, Plisko, Howard, Swaney, P. Dunham, M. Dunham, Colebank

Abstains: Myers

**CREATE POSITION**

A motion was made by Swaney second by Howard to create a new 12 Month Floating Secretary to be posted and approve the Floating Secretary Memorandum of Understanding between the District and the SEIU as presented:

All members present voting in favor of motion.

**NEW HIRE**

A motion was made by Howard second by Myers to hire Teresa Simon as a secretary to be placed in open position pursuant to SEIU Collective Bargaining Agreement and Floating Secretary Memorandum of Understanding:

All members present voting in favor of motion.

**SUBSTITUTE RATE INCREASE**

A motion was made by Howard second by Myers to increase future day-to-day substitute secretary rate to $12.00 per hour for Louann Hunchuck in recognition of her accrued years of substitute service:

All members present voting in favor of motion.

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**SUPERINTENDENT HIRE**

A motion was made by M. Dunham second by Myers to Elect Christopher Pegg as Superintendent of Schools for a 4 ½ year term commencing January 1, 2018 pursuant to Resolution and employment agreement as presented:

All members present voting in favor of the motion.

**NEW HIRE**

A motion was made by Sholtis second by Howard to hire Bill Parnham as Transportation Director for a 3 ½ year term commencing January 2, 2018 pursuant to employment contract as presented:

Ayes: Sholtis, Plisko, Howard, Swaney, P. Dunham, M. Dunham, Myers

Abstains: Colebank

**APPOINT POSITIONS**

A motion was made by Howard second by Sholtis to appoint Mike Dunham as Assistant Principal – AG Senior High School effective date to be determined by Superintendent:

Ayes: Sholtis, Plisko, Howard, Swaney, P. Dunham, Myers

Abstains: M. Dunham, Colebank

A motion was made by Sholtis second by Howard to appoint Jason Hutchinson as Administrative Assistant to Superintendent effective January 2, 2018. This is in addition to his duties as High School Principal. Salary to remain the same:

Ayes: Sholtis, Plisko, Howard, Swaney, P. Dunham, M. Dunham, Myers

Abstains: Colebank

A motion was made by Plisko second by Swaney to appoint Lara Bezjak as Administrative Assistant to Superintendent effective January 2, 2018. This is in addition to her duties as High School Dean of Instruction and Learning. Salary to remain the same:

All members present voting in favor of the motion.

**COACHES**

A motion was made by M. Dunham second by Myers to hire the following coaches for one year pending receipt of all proper documents as recommend by Athletic Director:

1. HS Assistant Boys Baseball – Eric Forysthe
2. HS Assistant Track – Maurice Jackson
3. Middle Assistant Track – Andy Miles
4. Middle Head Wrestling – Mike Long
5. Middle Assistant Wrestling – Keith Chapley

All members present voting in favor of motion.

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**CAFETERIA WAGE INCREASE**

A motion was made by Myers second by Howard to Approve Memorandum of Understanding for cafeteria worker starting wages between Albert Gallatin Area School District and Service Employees International Union, Local 32 BJ, as presented.

All members present voting in favor of the motion

**SUBSTITUTES**

A motion was made by Myers second by Colebank to add the following substitutes pending receipt of all proper documents:

1. Professional – Kathryn Super; Marissa Davis, Randi Thompson-Substitute RN Nurse

2. Non-professional – Chelsea Ewart – Aide; Teresa Simon – Secretary retroactive 11/3/17; Ken Raho – Custodian retroactive 10/18/17; William Chisnell- Custodian

All members present voting in favor of motion.

**FACILITY USE**

A motion was made by M. Dunham second by Howard to grant use of AGHS Auxiliary Gym for AG Youth Wrestling from November 13, 2017 to March 22, 2018 for wrestling practice; Megan Barton:

All members present voting in favor of the motion.

**FIELD TRIP**

A motion was made by Myers second by Swaney to grant approval of students and chaperones for field trip to National Holocaust Museum in Washington, D.C. on April 27, 2018 at no cost to the district; Jessica Keys

All members present voting in favor of motion.

**REAL ESTATE**

A motion was made by Sholtis second by Swaney to Adopt Resolution authorizing the appropriate officers of the School District to execute and deliver a quit claim deed to Pamela Rose, the current owner of real estate situate at 819 Walnut Hill Road, Georges Township, Fayette County, Parcel Id No. 14-01-0008, as presented. The purpose being to correct the property description and clearing a

defect in the property’s chain of title that arose when the School District of Georges Township sold the property in 1965 to a prior owner of the Rose property.

All members present voting in favor of motion.

**ADJOURNMENT**

President P. Dunham announced the next regular meeting will be held on December 6, 2017 at 6:00 p.m. in the D. Ferd Swaney Elementary School cafeteria immediately following the Reorganization meeting.

A motion was made by Myers second by Swaney to adjourn the meeting at 7:05 p.m.

All members present voting in favor of the motion.